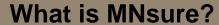


# **MNsure Overview**

October 29, 2013

John Reich MNsure Public Relations Officer

## Overview



Who will MNsure serve?

**How will MNsure work?** 



# What is MNsure?



#### What is MNsure?

A new marketplace where Minnesotans can find, compare, choose, and get quality health care coverage that best fits their needs and budget.





## Why MNsure?



### Simple One-Stop Shop

Easier for individuals to search, select and enroll, easier for small employers to administer, and streamlined access for public /private coverage

# Comparable Information

Consumers can find easy to use, comparable information on plans and providers

# Affordability and Value

Financial assistance and greater market incentives for competition and innovation on cost, quality, satisfaction, etc.

#### Access

Individuals and employees of small businesses can pick from among multiple quality plans that best fit their needs.



#### **MNsure Governance**

#### **State Board**



7 members
Appointed by the Governor
Confirmation by the House and Senate



4 year staggered terms
2 term limit

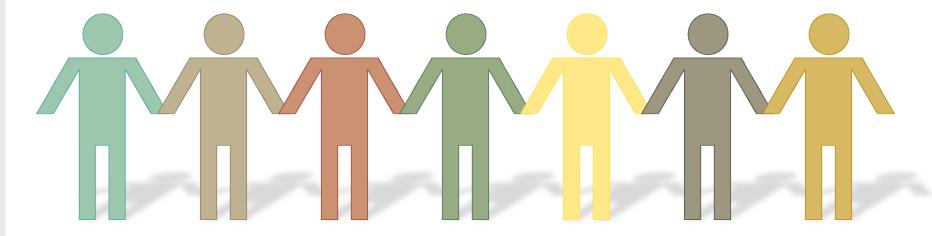


# Who does MNsure serve?



# Who will MNsure serve – Over 1 million Minnesotans projected by 2016





Individual Consumers – 300,000

Small Businesses and Employees – 150,000

Medical Assistance/MNCare – 880,000



#### Who does MNsure serve?

#### Individuals

- Those seeking individual market coverage
- Tax credits available from 200% to 400% FPL
- Tax credits available to those without "affordable" employer coverage (employee share of premiums above 9.5% of income) and those not eligible for public programs

#### Medical Assistance and MinnesotaCare

- Medicaid Assistance: Adults below 138% FPL, kids under 275% FPL
- MinnesotaCare: Adults between 138% and 200% FPL
- Coverage options determined by Department of Human Services

#### Small Employers

- < 50 employees through 2015, < 100 employees starting 2016</li>
- Tax credits for < 25 employees below \$50,000 average wage</li>
- State option for larger employers starting in 2017



## **Cost-Sharing Reduction**

- Based on incomes at or below 250% of FPL (58,875 for family of 4)
  - Receive the premium tax credit
  - Enroll in a silver-level plan
- Reduces cost sharing amount through deductibles, copays, and coinsurance



# **2014 Federal Poverty Levels**

Family Size	100% FPL	133% FPL	200% FPL	275% FPL	300% FPL	400% FPL
1	\$11,490	\$15,282	\$22,980	\$31,597	\$34,470	\$45,960
2	\$15,510	\$20,628	\$31,020	\$42,652	\$46,530	\$62,040
3	\$19,530	\$25,975	\$39,060	\$53,707	\$58,590	\$78,120
4	\$23,550	\$31,322	\$47,100	\$64,762	\$70,650	\$94,200
5	\$27,570	\$36,668	\$55,140	\$75,817	\$82,710	\$110,280
For each additional person, add	\$4,020	\$5,347	\$8,040	\$11,055	\$12,060	\$16,080

#### Minnesota Coverage Continuum in 2014\* 100% 133% 200% 275% 280% 400% Federal Poverty Level (FPL) 0% 100% 200% 300% 400% 500% **Qualified Health Plans** Medicaid Premium Tax Infants to age 2\*\* 280% FPL converted to a MAGI equivalent standard Credits > 280% - 400% FPL Pregnant Women and **Premium Tax Credits** 275% FPL converted to a MAGI equivalent standard Children ages 2 - 18\*\* > 275% - 400% FPL Parents and MinnesotaCare **Premium Tax Credits** 133% FPL No Subsidy Children ages 19 – 20 > 133% - 200% FPL > 200% - 400% FPL MinnesotaCare **Premium Tax Credits** Adults under age 65 133% FPL > 133% - 200% FPL > 200% - 400% FPL Adults age 65 and older and Individuals who have a disability No Subsidy 100% FPL

or are blind



<sup>\*</sup> Subject to additional federal guidance related to maintenance of effort requirements.

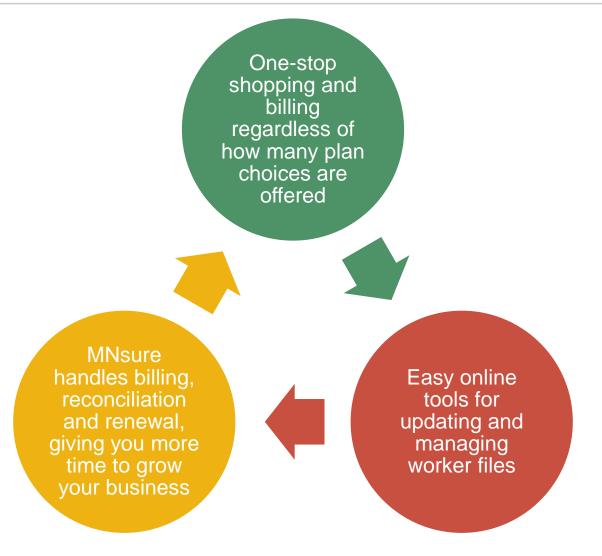
<sup>\*\*</sup>Income standard in effect on June 1, 1997, must be maintained to comply with the CHIP maintenance of effort.

# **Small Employer Tax Credits**

- Tax credits for < 25 employees with below \$50,000 average wage
- Credit is up to 50% of employer paid portion of premium for employers that contribute at least 50%
- Must purchase through MNsure
- Tax credit is available for 2 years
- Sole proprietors are grouped with Individual market purchasers and eligible for individual premium tax credits



# Additional Benefits for Employers





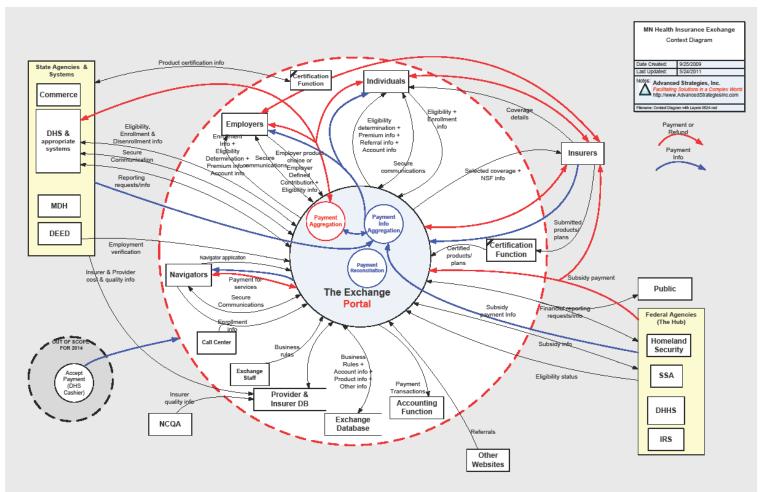
#### When can Minnesotans enroll?

- Initial open enrollment runs October 1, 2013 through March 31, 2014
- Annual open enrollment periods after that run October through December
- Special enrollment periods available in certain circumstances during the year
- Members of federally-recognized tribes may enroll or change plan designations one time per month
- Small employers can enroll/renew throughout the year at one time of their choosing
- Individuals may apply and be eligible for Medicaid throughout the year

# How does MNsure work?



# MNsure Functionality and Interactions





#### **MNsure Functions**

- Provide one-stop shop including a call center and website
- Ensure health insurance plans meet market wide and exchange specific standards
- Provide comparative information on health benefit plans, costs, quality, and satisfaction using a standard format
- Provide assistance online, by phone, in-person, and by mail
- Operate in person assistance programs
- Facilitate "real-time" eligibility and enrollment
- Determine eligibility for individual and employer tax credits, Medicaid, and coverage requirement exemptions
- Process appeals for determinations
- Additional functions for small employers: Employee choice ("defined contribution") and premium aggregation
- Comply with numerous federal oversight, auditing, and reporting provisions



# Plans in MNsure



# Plan Levels of Coverage

Levels of Coverage	Plan Pays on Average	Enrollees Pay on Average* (in addition to the monthly plan premium)
Bronze	60 %	40 %
Silver	70 %	30 %
Gold	80 %	20 %
Platinum	90 %	10 %



#### **Plan Certification**

- Marketing criteria
- Network adequacy requirements
- Accreditation
- Disclosure of information
- Implementation of a quality improvement strategy
- Utilization of a standard format for comparing plan options
- Utilization of a uniform enrollment form/process
- Health plan offering of at least 1 "Silver" and 1 "Gold" plan
- Multi-state plans within 4 years potentially different rules

#### **MNsure Assisters**





#### **MNsure Assisters**

## Duties/Responsibilities

- Maintain expertise in eligibility, enrollment & program specifications
- Conduct public education activities
- Provide information & services in fair, accurate and impartial manner Religious organizations
- Facilitate enrollment in QHPs offered in MNsure
- Provide referrals for grievance, complaint or question
- Provide information in culturally and linguistically appropriate manner to needs of the population



# **Application – Per Enrollment Funding**

#### Funding:

Navigators will be paid \$25 per individual enrolled in a Minnesota Health Care Program (including Medical Assistance and MinnesotaCare) by the Minnesota Department of Human Services, pursuant 2012 Minnesota Statute Section 256.962, subdivision 5. Navigators will be paid \$70 per individual enrolled in Minnesota Care.

In-Person Assisters will be paid \$70 per individual enrolled in a Qualified Health Plan (QHP) by MNsure.



# Public Awareness Campaign/ Outreach



# **Outreach / Marketing Plan**

Mass/Paid Media

- Radio
- TV
- Billboards/transit
- Newspapers
- Digital / online
- Industry publications

Social/Personal Media

- Facebook
- Twitter
- LinkedIn
- YouTube
- Pinterest
- E-mail messages



# **Outreach / Marketing Plan**

Earned Media (PR)

- News Releases
- PSAs
- Face-to-face briefings
- Opinion Pieces
- Letters to the editor
- Special sections / editorial calendars
- Story placements
- Blog
- Online newsroom
- Video vignettes
- Virtual press conference
- TV/Radio appearances



# **Outreach / Marketing Plan**

Targeted Media

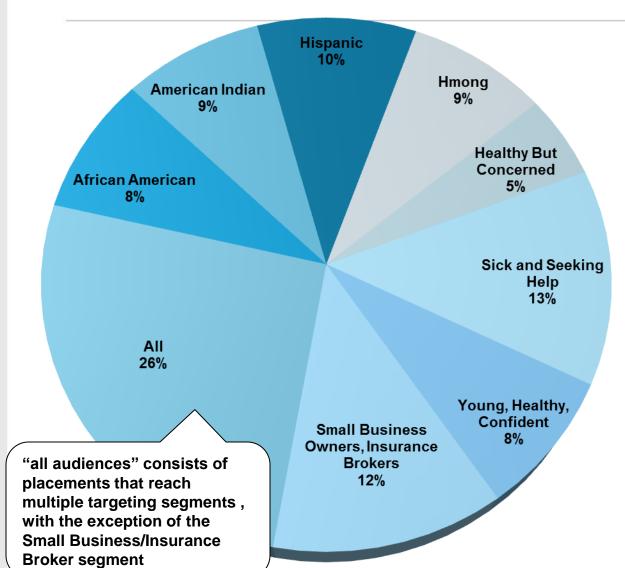
- Presentations
- Speaking engagements
- Outreach events
- Town Halls
- Webinars
- Direct mail

**Grassroot Partnerships** 

Corporate Partnerships



# **Audience Impression Allocation**



#### **All Audiences:**

• Impressions: 17,199,755

#### Young, Healthy, Confident

• Impressions: 5,469,600

#### Healthy, But Concerned:

Impressions: 3,400,000

#### Sick, Seeking Help:

• Impressions: 8,680,000

#### Hispanic:

• Impressions: 6,450,000

#### Hmong:

• Impressions: 5,700,000

#### **African American:**

• Impressions: 5,700,000

#### **American Indian:**

Impressions: 5,700,000

#### **Small Business Owners/Insurance Owners:**

Impressions: 8,194,300

**Total Impressions:** 66,493,655



# Outreach Strategies



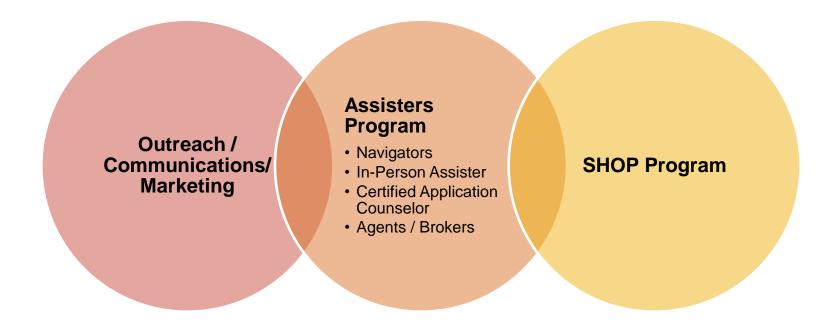
# Field Operations Program



- Coordinate all local MNsure outreach, partnership and collaborative TAN activity
  - Logistics
    - Arrange local meetings, Town Halls, distribute materials
  - Planning
    - Provide logistical support to primary partners
    - Provide planning support to secondary partners
  - Partnerships
    - Identify and develop partnerships with networks and entities in public, private and non-profit sectors
- Navigators
  - Outreach and Education



# Collaboration





### **Questions?**

#### mnsure.org

healthreform.mn.gov healthcare.gov

John Reich

John.Reich@state.mn.us

651.539.1330

