MNsure

Health Industry Advisory Committee (HIAC) Reporting Metrics Recommendation

November 15, 2017

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Issue Statement & Summary

- MNsure Board receives information related to call center performance
- Metrics enable Board and staff to identify areas of improvement and investment
- Evaluated three other state-based exchange "dashboards"
- Discussed recommendation at September 28th and October 30th HIAC meetings
 - Unanimous vote on October 30th 15 of present members
- The HIAC recommends
 - 1. Modifications of existing metrics and compare to industry standards
 - 2. Collection of additional metrics
 - 3. Other reporting changes



MNsure vs. Other States

	Volume	% Abandoned	Avg. Speed of Answer	Avg. Hold Time	Service Level Measure	Average Handle Time
CA	Х	Х	Х		Х	Х
СО				X	X	Х
WA	Х	Х		Х	Х	
MN	Х	X	Х		X	

Modifications of Existing Metrics

Current Measure	Recommended Measure			
Call Volume (# in thousands)	Кеер			
Service Level - % of calls answered in 5 minutes or less*	Service Level - % of calls answered in 30 seconds or less* Benchmark – Goal of 80%			
Average Speed of Answer	Кеер			
Calls Abandoned while in Queue (%)	Keep Benchmark – Goal of 5% or less			

* Measured from when consumer/assister completes IVR

Additional Metrics

New Measure	Explanation				
First Call Resolution	Percent of calls that MNsure Staff resolve the reason for the contact ("Did I answer all of you questions today?") Goal of 90% Resolution Rate				
Total Call Time	Post IVR (beginning of queue) to hang up				
Overall Cost Per Call	Measures staff resources per call (trend data)				
Interactive Voice Response Metrics (IVR)	Time from beginning of IVTR to "live person." (Goal of 120 seconds) Percent of calls that "drop-out" during IVR Percent of calls that "drop-out" post-IVR to live person ('In Queue") Total time in IVR Time Post-IVR to live person (Time "In Queue")				

Other Recommendations

- Maintain reporting of Top Contact Center Inquiries for both "All Callers" and "Assister Resource Center"
- Report/Display all metrics by week during the Open Enrollment period for MNsure Board members
- Report all metrics for both consumers and for assisters
- Compare all metrics to year-to-date averages

Time Period Week of November 1-8, 201X	Consumer Service	Year To Date Avg.	Assister Service	Year to Date Avg.
CALL VOLUME	9,000	3,000	5,000	1,000
AVERAGE SPEED OF ANSWER (Post Interactive Voice Response)				
Time (H:MM:SS)	0:10:32	0:00:07	0:17:23	0:00:12
Percent of Calls Answered in 30 seconds or less (GOAL: 80%)	12.4%	88.9%	14.4%	91.2%
CALLS ABANDONED WHILE IN QUEUE				
Percent Abandoned	2.9%	0.8%	6.1%	1.1%
Compared to Industry Standard of 5%	Outperform	Outperform	Underperform	Outperform
FIRST CALL RESOLUTION				
Percent	67.5%	94.3%	54.2%	87.2%
Compared to Industry Standard of 90%	Underperform	Outperform	Underperform	Outperform
HANDLE/TOTAL CALL TIME (Post IVT to Hang Up)				
Time (H:MM:SS)	0:32:25	0:09:23	1:23:23	0:12:33
OVERALL COST-PER-CALL				
Cost	\$12.43/call	\$11.23/call	\$25.21/call	\$30.12/call
INTERACTIVE VOICE RESPONSE (IVR) METRICS				
Beginning of IVR to "live" person (GOAL: 120 Seconds)	0:01:45	0:00:23	0:00:57	0:00:32
Percent Drop Out During IVR	0.23%	0.03%	1.23%	1.01%
Percent Drop Out Post-IVR, Pre-Live Person ("In Queue")	12.2%	9.3%	7.8%	5.4%
Time in IVR	0:02:01	0:00:56	0:01:34	0:01:02
Time Post-IVR, Pre-Live Person ("In Queue")	0:36:56	0:07:43	1:05:23	0:22:56